



BSCI Audit Summary Report

NAME OF THE PRODUCER : YIWU YIYI JEWELRY CO., LTD.

DBID : 347125

DATE OF THE AUDIT : 22/01/2015

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Producer Information

Name of producer :	YiWu YiYi Jewelry Co., Ltd.		
DBID number :	347125		
Audit ID :	26602		
Address :	F10 Liuqing Second Industrial Base, Beiyuan Industrial Park, Beiyuan District, Yiwu		
Province :	Zhejiang	Country :	China
Management Representative :	Mr. Shuai Shuiwen		
Contact person:	Shuai Shuiwen		
Sector :	Non-Food	Industry Type :	Accessories
Product group :	Jewellery	Product Type :	Jewelry, hand craft and other fashion accessory

Audit Details

Type of audit :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Re-Audit		
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other	<input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	22/01/2015		Audit Duration : 1.500	
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production		
Auditing Company :	Globalgroup of Companies Limited			
Auditing Company Branch :	(China) Globalgroup Certification Limited			
Auditing company address :	15B & 15F, Cheuk Nang Plaza,250 Hennessey Road,Wan Chai,			
Lead Auditor Name(SA8000 Certificate Number) :	Ning Lin (AD10294)			
Team Member Name(SA8000 Certificate Number) :				

Audit Results for Part B tier I

Total Score Part B tier I:	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 35		
Agreed date for closing the Corrective Action Plan (If applicable) :	22/04/2015		
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Others	

Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	YiWu YiYi Jewelry Co., Ltd.		
Address :	F10 Liuling Second Industrial Base, Beiyuan Industrial Park, Beiyuan District, Yiwu		
Year of foundation :	2004		
Legal status :	Co., Ltd		
Turnover (in euros) :	2000000.000		
Main contact person :	Shuai Shuiwen		
Language spoken :	Chinese		
Valid GlobalG.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Social audit name :	sedex

Auditors' notes

Producer's background

This is the full audit of 1st cycle for YiWu YiYi Jewelry Co., Ltd. The facility is located at F10 Liuling Second Industrial Base, Beiyuan Industrial Park, Beiyuan District, Yiwu, Zhejiang Province, China, and the facility is specialized in the production of Jewelry&hand craft. There are 50 employees in total and all employees are present on the assessment day. Main processes of the factory are sample maker, assembly, painting and packing. The factory is located at the 3rd floor of the production building (factory rented the 3rd floor as workshop). No canteen and dormitory provided.

Upon arrival, the assessment team was greeted by Ms. Shen Fangfang/Admin Manager of the facility. After exchanging business card, the auditors held an opening meeting to explain the procedures of the assessment, including document review, health and safety walkthrough and employee interview. Then this full assessment was granted immediately. Ms. Shen signed his name of the Declaration of Consent and Confidentiality Disclaimer.

By the end of the assessment, a closing meeting was held with the facility management team. All the findings and suggestions were clearly explained to management. The facility management was receptive to the findings. Ms. Shen signed the Corrective Action Plan and agreed the deadline for the CAP.

Chapter summary

Chapter	Chapter Summary
B.1. Management Practice	4 deviations raised in the chapter. The factory had setup most BSCI required procedures. The factory should post the anti corruption policy in public pe guideline required. And management should endure the BSCI COC up-to-date.
B.10. Health and Social Facilities	2 deviations raised in this chapter. Free drinking water provided but without inspection report. Toilet was clean and freely to all workers. It is recommended that the factory shall setup a procedure to ensure emergency treatment (for example a contract with a nearby hospital or doctor) per B10.1.1 required.
B.11. Occupational Health and Safety (OHS)	8 deviations raised in B11. It is recommended the factory to correct the non-compliance within deadline date. OHS training and fire drill were covered in all employees. No danger equipment used in the factory.
B.13. Environment	No deviation raised in this chapter. The factory had compiled the Environment Impact Assessment. No waste air or water discharged to the environment. And the factory had developed mechanisms to ensure reduction of emissions, particularly CO2 emission.
B.2. Documentation	2 deviations raised in this chapter. The factory had kept most documents on site for reviewing. There were 2 minor findings in the Chapter 2 for recording the time spent on the training record and trainer's qualification per guideline required. Factory shall keep the corrective action plan for other social audit pre guideline B2.4 required.
B.3. Working Hours	The factory uses the electronic record machine to record the working hours. The established working hours is from 8:00am to 5:30pm with 1.5 hour (12:00-13:30) lunch break. Night OT: 7:00-9:00pm if emergency order needed, up to 2 times/week. Saturday overtime hours were conducted, once to four times per month. No any Sunday work was detected in the reviewed months. The interviewees' testimony regarding working hours are in compliance with that reflected on the time records. Maximum monthly OT

Score Interpretation			
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	working hours: 36 hours in 2014. Maximum weekly working hours: 52 hours in Nov of 2014. According to BSCI B3.4 Guideline, this chapter should be rated as Improvement Needed.
B.4. Compensation	All workers were paid by monthly rate of at least RMB 1800, which is higher than the local minimum wage standard of RMB 1470 per month. Regular and rest day overtime hour were compensated on the basis of 150% and 200% of regular rate respectively. Regular wage was paid to the employees for statutory holiday. The wages are paid by cash on around 20th of the following month. Properly itemized pay slips are provided to all the employees. Currently, 16 employees are covered by social insurance (5 kinds). All the worker conducted the commercial injury-related insurance. Factory got the approval from the local social insurance administrative department to prove that insurance coverage meets the local requirement.
B.5.1. Child Labour	No deviation raised in this chapter. The age document for all the employees were requested for review. The facility keeps the photocopied national identification card as the age document.
B.5.2. Young Workers	N/A All the workers were over 18 years old.
B.6. Forced Labour / Disciplinary Measures / Prison Labour	No deviation raised in this chapter. There was no forced forced labor found in the factory. All employees were voluntary to work in the factory. According to the documents review and employee interview, the factory didn't retain the ID or salary or other benefit of the workers. Workers were permitted to leave the factory freely after the shift was over. The factory setup the written policy to prohibit the use of corporal punishment, mental or physical coercion or verbal abuse. No prisoners work is found during the audit, all products were finished and packed in the plant.
B.7. Freedom of Association and Collective Bargaining	No deviation raised in this chapter. No restriction to the freedom of association. There was worker representatives in the factory.
B.8. Discrimination, Harassment and Abuse	No deviation raised in this chapter. All the workers are Chinese and there is no discrimination based on age, caste, disability, ethnic and national origin, gender, membership in worker's organisations, political affiliation, race, religion, sexual orientation, social background, and other personal characteristics. There is the written policy that prohibit the discrimination, harassment and abuse in any situation. According to employee interview, nobody felt the unfair treatment.
B.9. Working Conditions	No deviation raised in this chapter. Workshop was lightened an well ventilated. Factory had conducted the hazardous factor inspection (Air quality and noise).

Score Interpretation			
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Part B Tier I - Overall Summary

Chapter	Full Audit Results (26602 and 22/01/2015)				
	G	IN	NC	NA	%
B.1. Management Practice	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	66.67
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	66.67
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	75.00
B.11. Occupational Health and Safety (OHS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	79.49
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
Total	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	86.09

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Finances	Finance	1	1	8:00 AM	5:30 PM				
Human Resources	HR	1	1	8:00 AM	5:30 PM				
Mgmt/General Admin	Admin	3	1	8:00 AM	5:30 PM				
Product Development	Developer	2	1	8:00 AM	5:30 PM				
Product Development	Sample Maker	3	1	8:00 AM	5:30 PM				
Packing	Packing	20	1	8:00 AM	5:30 PM				
Services	Security	1	1	8:00 AM	5:30 PM				
Services	Logistic	3	1	8:00 AM	5:30 PM				
Quality Control	QC	3	1	8:00 AM	5:30 PM				
Production	Painting	2	1	8:00 AM	5:30 PM				
Production	Moulding Designer	2	1	8:00 AM	5:30 PM				
Production	Assembly	9	1	8:00 AM	5:30 PM				

In House employment Structure at the time of the audit

Total number of workers :	50		
Male		Female	
Permanent workers	27	Permanent workers	23
In management position	5	In management position	2
On probation	0	On probation	0
National migrants	22	National migrants	19
Salaried workers	27	Salaried workers	23
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	0	Production based workers	0
		Pregnant	0
		On maternity leave	0

Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
Yiwu Jusini Jewelry Factory	subsupplier	Zhao Deming	2013	No.28 building, Yiwu village, Yiming	Yiwu	Zhejiang	China	15	Handwork string bead ornaments	N/A	60	No	No
Yiwu Yaxing Jewelry Factory	subsupplier	Cui Bingkui	2013	No.27, Jiangbing north road, Jiangwan industrial zone	Yiwu	Zhejiang	China	18	environmental protection zinc alloy ornaments, spr	N/A	50	No	No
Yiwu Xingye Carton Factory	subsupplier	Duo Zhongping	2012	59No.59 Hengshang village, Chenxi street	Yiwu	Zhejiang	China	28	carton, color box, color printing	N/A	60	No	No
Yiwu Jinmei Packing Factory	subsupplier	Liu Xinfu	2013	Wuzhai village, Huzhai street	Yiwu	Zhejiang	China	10	price sticker, polybag, cards, boxes	N/A	55	No	No

Dormitories (if applicable)

No Data Available for Dormitories

Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.1. Management Practice					
B.1.1. Management Pactice	No	(-) [Minus]	It was noted through documents review and management interview that no evidence could be provided to prove that the workforce capacity in the company is sufficient and properly planned to match delivery order contacts' expectation. It was recommended that sufficient evidence should be provided to prove that the workforce capacity in the company is sufficient and properly planned to match delivery order contacts' expectation. 没有制定产能规划程序和计算产能的记录以匹配客户的订单。	Shen Fangfang	22/04/2015
B.1.2. Management Pactice	No	(-) [Minus]	It was noted that the factory only signed and posted the old version BSCI COC. It is recommended the factory to post the up-to-date BSCI COC in A3 format in the public. 张贴的行为守则不是最新版本的。	Shen Fangfang	22/04/2015
B.1.7. Management Pactice	No	(-) [Minus]	It was noted that there was no two-way communication meetings records kept onsite for reviewing. It is recommended that factory shall conduct the two-way communication meetings between management and workers regularly (minimum twice per year) 没有至少一年2次的管理层与员工的会议记录。	Shen Fangfang	22/04/2015
B.1.9. Management Pactice	No	(-) [Minus]	It was noted thought facility tour that the facory had setup the the written policy to prevent corruption or bribery but not signed by the management and not posted in public area. It is recommended the factory to sign the policy and post the anti-corruption/bribery policy to public. 工厂制定了反腐败和反贿赂程序但是管理层没有签署以及公开公布。	Shen Fangfang	22/04/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		66.67%			
B.2. Documentation					
B.2.4. Documentation	No	(-) [Minus]	It was noted that the factory hadn't keep the corrective action plan for the last sedex audit. It is recommended the factory to keep information and corrective actions from any other social audit. 工厂没有保存上一次sedex审核的整改记录。	Shen Fangfang	22/04/2015
B.2.5. Documentation	No	(-) [Minus]	It was noted through documents review that the training records was not recorded the information of trainers' qualification and time spent. It is recommended the factory to keep the training records with the informaion of trainers' qualification and time spent as BSCI guideline required. 培训记录没有培训人员的资格信息和时间长度。	Shen Fangfang	22/04/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 1			
Fulfillment Percentage		66.67%			
B.10. Health and Social Facilities					
B.10.1.1. First aid	No	(-) [Minus]	It was noted through documnets review and management interview that the factory didn't have a procedure to ensure emergency treatment. It is recommended the factory to setup a procedure to ensure emergency treatment (for example a contract with a nearby hospital or doctor). 没有急救协议。	Shen Fangfang	22/04/2015
B.10.2.1. Social Facilities	No	(-) [Minus]	It was noted through documents review that the factoy hadn't kept the valid inspection report to patable water onsite for review. It is recommended that the factory shall manitain the valid inspection report for drinking water. 没有饮用水检测报告。	Shen Fangfang	22/04/2015

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant		
Number of deviations in crucial questions		0 of 1		
Fulfillment Percentage		75.00%		
B.11. Occupational Health and Safety (OHS)				
B.11.1.2. Risk Assessment and Monitoring	No	(-) [Minus]	It was noted through documents review that young worker are not taken into risk assessment. It is recommended the factory to take the young worker into risk assessment. 没有针对未成年工人的岗位风险评估。	Shen Fangfang 22/04/2015
B.11.1.3. Risk Assessment and Monitoring	No	(-) [Minus]	It was noted through documents review that transmittable and non-transmittable diseases was not included in the risk assessment. It is recommended that factory shall consider the risk assessment for transmissible and non transmissible disease. 没有传染病和非传染病的风险评估记录。	Shen Fangfang 22/04/2015
B.11.3.2. Personal Protective Equipment	No	(-) [Minus]	It was noted through documents review that no appropriate maintenance is given to the PPEs. PRC Law of Prevention and Control of Occupational Diseases article 23 It is recommended the factory to provide appropriate maintenance to the PPEs, including but not limited to cleaning, replacement when damaged and appropriate storage. 个人防护用品没有维护保养记录。	Shen Fangfang 22/04/2015
B.11.4.5. Chemicals	No	(-) [Minus]	It was noted through management interview and documents review that there was no evidence only authorized workers have access to chemical substances. It is recommended that factory should regulate that only authorized workers have access to chemical substances. 没有规定只有授权员工才能接触化学品。	Shen Fangfang 22/04/2015
B.11.4.6. Chemicals	No	(-) [Minus]	It was noted through documents review that distribution, use and disposal of chemicals are not properly recorded. It is recommended the factory to record the distribution, use and disposal of chemical. 化学品的使用, 分发等没有记录在案。	Shen Fangfang 22/04/2015
B.11.5.5. Accident and Emergency Procedures	No	(-) [Minus]	It was noted through documents review that the reported occupational accidents was not investigated and a remediation procedure has not been put in place. It is recommended the factory to investigate the occupational accidents. The investigation shall at least include the following aspects: o Establishing what happened o Determining the root cause o Identifying measures necessary to prevent a recurrence. 没有工伤分析机制。	Shen Fangfang 22/04/2015
B.11.6.2. Electricity	No	(-) [Minus]	It was noted through documents review that no competent person periodically check the electrical installations and equipment. It is recommended the factory to check the electrical installations and equipment periodically by a competent person. 没有定期的电气安全检查记录。	Shen Fangfang 22/04/2015
B.11.6.4. Electricity	No	(-) [Minus]	It was noted through facility tour that 2 electrical control panel missing inner cover. Another electrical control box is missing outer cover. Law of GB7251.1-2005. It was recommended that the all electrical control panel should be installed with inner cover and outer cover. 有2个电气箱没有内绝缘板。	Shen Fangfang 22/04/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant		
Number of deviations in crucial questions		0 of 6		
Fulfillment Percentage		79.49%		
Total Audit Results for Part B Tier I				
Total Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant		
Total number of deviations in crucial questions		0 of 35		
Overall fulfillment percentage		86.09%		

Score Interpretation	
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Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

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Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Part C: Audit Findings

Chapter	
C.1. Policy	
C.2. Planning and Implementation	
C.3. Management Review	
C.4. Control of Subcontractors / Suppliers / Sub-suppliers	
C.5. Control of Homeworkers	
C.6. Compensation	
C.7. Child Labour	
C.8. Outside Communication	
Total	

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Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	2	3	10.00
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	2	3	10.00
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	1	2	6.00
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	3
# of people interviewed in Group(s)	2
# of Interviews conducted on site	5
# of Interviews conducted off site	0
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Chinese

No. of interview	Essentials (If the number of rows is not enough, please add pages as needed and include with the attachments).
1	Female employee from assembly section. She stated that she was older than 18 years old. She has signed labor contract with the facility upon hiring. No deposit is collected in the facility. In the facility, the wages are paid around 25th per month in cash. Living in the nearby. Local worker. No Canteen and dormitory provided. PPE such as mask provided. Occupational health test conducted free. Salary based. Earned about 2400 RMB in last month.
2	Female worker from the assembly and packing workshop, she said she was satisfied with the working environment and the benefit provided by the factory. She starts the work at 8:00 and ended at 17:30. Worker had a break of 1.5 hours. She had signed labour contract with the factory with one copy distributed. Wages were on monthly rate basis and paid on time monthly by cash with every employee's signature. They usually worked 5 days per week. She had participated in evacuation and fire drill, and the health and safety training provided by the factory. OT:17:00-21:00 if necessary, up to 2 times/week.
3	Male from painting section. No deposit is collected in the facility. In the facility, the wages are paid around 25th per month in cash. Living in the nearby village. Migrant worker. Management kindly to all workers. Satisfied with the working conditions. Leave the factory freely when shift is over. PPE such as mask and gloves provide freely. Occupational health test conducted free.
4	Group:2 workers. Randomly selected from different sections were interviewed as a group. They reported to be older than 18 years old. Overtime is conducted on a voluntary basis. They can take breaks for water or using the restrooms whenever desired. The employees can leave for their homes when normal work is over. There were no reports of discrimination based on age, ethnic background, sex, or religious belief, nor were there any reports of abuse of any kind. No canteen and dormitory provided.

Score Interpretation	
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Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Child and Young Workers Record Sheet

No Data Available for >Child and Young Workers Record Sheet

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Overall Producer Pictures



External photo(s) of the production unit(s)
 Production overview.JPG



Photo of the inside of the main production hall
 Assembly section.JPG



Photo of the inside of the main production hall
 Fire extinguishers.JPG



Photo first aid facilities
 First aid box.JPG



Photo of the inside of the main production hall
 Cargo lift.JPG



Photo of the inside of the main production hall
 Fire hydrant.JPG



Photo first aid facilities
 First aid procedures.JPG



Photo of the inside of the main production hall
 Carton storage.JPG



Photo of the inside of the main production hall
 Hydrant test.JPG



Photo of Chemical Storage Room (if applicable)
 Chemical storage.JPG



Photo of the inside of the main production hall
 Drinking water.JPG



Photo of the inside of the main production hall
 Inspection log.JPG



Photo of Chemical Storage Room (if applicable)
 MSDS posted.JPG



Photo of the inside of the main production hall
 Emergency light test.JPG



Photo of the inside of the main production hall
 Inspection.JPG



Photo of the code of conduct on display**
 NC-Old version BSCI COC.JPG



Photo of the inside of the main production hall
 Evacuation line and arrow.JPG



Photo of the inside of the main production hall
 NC-No inner cover.JPG



Photo of the Personal Protection Equipments (if applicable)
 PPE-Painting.JPG



Photo of the inside of the main production hall
 Evacuation stairs.JPG



Photo of the inside of the main production hall
 Sample developer.JPG



Photo of the Personal Protection Equipments (if applicable)
 PPE-Warning sign.JPG



Photo of the inside of the main production hall
 Evacuation stairs2.JPG



Photo of the inside of the main production hall
 Smoking area.JPG



Photo of the sanitary facilities
 Restroom(Female).JPG



Photo of the inside of the main production hall
 Exit sign.JPG



Photo of the inside of the main production hall
 Suggestion box.JPG



Photo of the sanitary facilities
 Restroom(Male).JPG



Photo of the inside of the main production hall
 Exit.JPG



Photo of the inside of the main production hall
 Testing room.JPG



Photo of the sanitary facilities
 Sanitary.JPG



Photo of the inside of the main production hall
 Eye washer.JPG



Photo of the inside of the main production hall
 Time recorder.JPG



Photo of the inside of the main production hall
 Accessories storage.JPG



Photo of the inside of the main production hall
 Factory plate.JPG



Photo of the inside of the main production hall
 Warehouse.JPG

